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In This Issue

Business Spotlight: Tinmaster

Organization Spotlight: Urban Financial Services Coalition (UFSC)

Quick Links

[About Us](#)
[Our Services](#)
[Newsletter Archive](#)



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Greetings,



Welcome to the May issue of the *E-Spectrums News Source*.

With a staff possessing over 110 years of combined experience in the sheet metal industry, Tinmaster is this month's featured business.

We also highlight in this publication the Urban Financial Services Coalition (UFSC), a premier non-profit organization of diverse professionals in the financial services industry.

Enjoy your newsletter!

Business Spotlight: Tinmaster



A certified Minority Business Enterprise (MBE), Tinmaster specializes in the field of heating, ventilation, and air conditioning (HVAC).

Founded in 1991 by Owner and President, Arthur Tanner, Tinmaster is recognized as one of the premier HVAC sheet metal companies in the construction industry.

The company fabricates sheet metal ductwork, and installs HVAC systems and architectural materials in commercial buildings. They also customize new, design, and retrofit systems.

Customer satisfaction and quality service is a top priority at Tinmaster. Customers describe the company as possessing professional expertise, providing high quality deliverables, and being a credit to the industry.

Prior to his ownership of Tinmaster, Tanner started his career in the sheet metal industry as an apprentice trainee. He later participated in an internship and took courses that provided him the skills needed to manage a sheet metal company.

Throughout its duration, Tinmaster has garnered a list of awards for their accomplishments including:

- *MidAmerica Minority Business Development Council "Contract Award"*, 2006 and 2007
- *Sheet Metal and Air Conditioning Contractor's Association (SMACNA) "Zero Injury Award"*, and *"Lowest Injury/Illness Rate Safety Excellence Award"* in the 25,001-50,000 Man Hour Category, 2007
- *The Builders Association "Self Insurer's Fund Loss and Prevention/Loss Control Award"*. 2007

- *Interfaith Worker Justice of KC Jerry Meszaros* "Employer of the Year", 2006
- *The Greater Kansas City Chamber of Commerce* "Minority Construction Firm of the Year"
- *Burns & McDonnell* "Contract Award"
- *Kellogg Brown-Root Services* "Recognition Contract Award"
- *Alpha Phi Alpha Fraternity* "Curtis A. Franklin Outstanding Business Person of the Year Award"

Aside from his responsibilities as owner of Tinmaster, Tanner is actively involved in the community that includes speaking engagements, sponsorships, participating on various boards that affect the Kansas City community and sheet metal industry, and mentoring new business owners.

Organization Spotlight: Urban Financial Services Coalition (UFSC)



The Urban Financial Services Coalition (UFSC), formerly known as the National Association of Urban Bankers, is an international organization of minority professionals in the financial services industry and related fields.

The organization promotes the personal and professional development of its members and improvement in the financial condition of diverse communities through education, home ownership and local economic development. UFSC was established in 1974 and has 23 chapters throughout the United States and Canada.

On June 10-12, 2010, the Urban Financial Services Coalition's (UFSC) will hold its 6th Annual International Conference at the Hyatt Regency Crown Center Hotel in Kansas City, Missouri.

The conference, themed "Charting Your Course for the New Economy", will bring over 500 attendees to Kansas City and include:

- an apprentice challenge program for high school and college students;
- business tracks designed for non-profit organizations and small businesses;
- a CEO symposium that will allow well-known local and national business leaders to share lessons learned with the community;
- a regulatory reform panel discussion led by local and national financial services industry leaders and regulators;
- a prayer breakfast at which UFSC members and supporters will come together to receive inspiration and renew their commitment to ensure the equitable participation of minorities in the financial services industry;
- and a Community Empowerment Day during which financial fitness tools will be delivered to youth and adults throughout the city.

The conference will culminate with a formal awards gala at which the UFSC will recognize outstanding community leaders, chapters and students. "Our goal is to ensure that each person interested in what we offer has a seat at the table and that UFSC continues to make a positive and measurable difference in Kansas City", said UFSC's International President Ditu Kasuyi.

Visit www.ufscnet.org/conference for additional information about the conference.

Thank you for taking the time to read our newsletter. We appreciate your continued readership.

Sincerely,

Janet W. Watson, M.A.
CEO and President, JWW & Associates, LLC